



# Environment Policy

Harmony South East Asia (HSEA) is committed to achieving excellence in environmental management within our portfolio.

We will achieve this outcome by:

- Adhering to the applicable laws and regulations of the country in which the relevant activities of HSEA are undertaken
- Adhering to the specified international and industry standards and commitments which HSEA has voluntarily adopted
- Establishing and implementing effective environmental management systems and plans to identify and manage risks, inform decision making, deliver planned environmental outcomes and drive continual improvement
- Setting and reviewing objectives and targets that promote the efficient use of resources, adherence to plans, limitation of adverse environmental impacts, and contribute to the planned outcomes of the Harmony Group
- Rehabilitating and closing sites or areas disturbed by our activities in compliance with applicable plans that have been developed in consultation with our stakeholders and in a way that promotes ecological sustainability
- Supporting opportunities to improve our long-term environmental outcomes through investment in research and development
- Being open and transparent in describing and reporting on the environmental impacts of our activities, engaging with stakeholders on environmental issues in an accessible manner and considering their views in our decision-making
- Engaging and encouraging our employees, contractors and communities to promote environmental awareness and responsibility
- Providing our stakeholders with mechanisms for seeking timely resolution to environmental grievances related to our activities

***At HSEA we take seriously our commitment to conduct ourselves responsibly towards the Environment.***

***None of us alone can achieve what we can achieve together.***

Johannes van Heerden  
Chief Executive Officer  
Harmony SE Asia

