

Harmony Gold Mining Company (the Company)

Climate Change and Energy Policy Statement

CCEP001

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DEVELOPMENT**

Revision	Prepared	Reviewed	Approved	Date	Description
1	Senior Environmental Manager	Executive: Sustainable Development	EXCO	25 October 2021	Finalised for use

This policy applies to all Harmony's wholly owned and managed operations whilst also confirming Harmony's advocacy to address climate change and energy management throughout its value chain and amongst its peers.

Harmony recognises that climate change poses significant challenges to society, the environment, and the global economy. Conversely, climate change also offers the company opportunities to contribute to the transition to a low-carbon economy and society.

Harmony recognises the contribution of our operations to greenhouse gas emissions and global climate change, and the responsibility that the mining sector has in reducing emissions. We are therefore committed to reduce the carbon intensity of our operations, whilst also taking steps to increase the company's resilience to the impacts of climate change. We acknowledge and support the goals of the Paris Agreement to limit the increase in the global average temperature to well below 2°C and pursue efforts to limit the increase to 1.5°C.

We will work with our stakeholders, including host country governments and communities to develop, implement, monitor, and report actions to manage climate change risks, advance mitigation efforts and realise climate change related opportunities both within our operations, and in the mining sector at large.

Harmony acknowledges the global efforts in setting stringent climate change mitigation targets. We will determine the most appropriate way forward to set ambitious, company-specific targets as part of or suite of climate change actions.

This Policy Statement confirms our continued commitment to be a sustainable metals producer by heeding the global call to drive down greenhouse gas emissions and adapt to the impacts of climate change.

Our Climate Change and Energy Policy Statement is as follows:

- We will integrate risks and opportunities associated with climate change and energy management into Harmony's business strategy.
- We will continue to reduce the carbon intensity of Harmony's operations through the implementation of emission reduction activities over the short, medium and long term.
- We will continue to track, manage, optimise, and diversify our energy use and minimise our reliance on fossil-fuel based energy sources.
- We will advocate for measures that promote technological innovation, address emission reduction challenges, and advance the low-carbon transition of our sector.
- We will prioritise capital investment in emission reduction, energy, and climate adaptation projects.
- We will pro-actively integrate climate change adaptation measures into Harmony's business to ensure the increased resilience of our business and communities in the face of climate change impacts.
- We will continue to monitor, track and report Harmony's climate change impacts, actions and resilience.



Document No: CCEP001
Issue Date: 25 October 2021
Review date: October 2023
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This policy aims to guide and inform Harmony's climate change and energy management strategies and responses in order to align with domestic and international efforts to reduce emissions and comply with regulatory requirements related to climate change and energy.

Ultimately this policy supports our purpose **"To be a global, sustainable gold producer, with a large copper footprint, creating shared value for all stakeholders"**.

Melanie Naidoo-Vermaak

Executive: Sustainable Development

Peter Steenkamp

Chief Executive Officer