



HARMONY GOLD MINING COMPANY LIMITED

Bursaries — Administration

Company Registration number: 1950/038232/06

Enquiries: +27 18 700 3347

ABOUT HARMONY GOLD MINING COMPANY LIMITED (HARMONY)

Harmony is a dual-listed company with its primary listing on the JSE Limited (ticker: HAR) and a secondary listing on the NYSE (ticker: HMY). With over 70 years in the industry, Harmony is an emerging market gold mining specialist with a sizeable copper footprint.

Harmony is the largest gold producer by volume in South Africa and is a significant operator of gold tailings retreatment facilities. In Papua New Guinea, Harmony owns and operates the Hidden Valley mine and owns 50% of the Tier 1 Wafi-Golpu copper-gold project. Harmony recently acquired 100% of the Eva Copper project, a near-term copper project in Queensland, Australia.

Objective of the Harmony Gold Mining Company Bursary Scheme:

The objective of the Harmony Gold Mining Company Limited (Harmony) bursary scheme is to recruit and select bursars preferably from communities surrounding our Operations for full-time study at accredited tertiary institutions. The bursary scheme accommodates students entering or already at tertiary institutions.

Harmony wishes you well with your bursary application.

To apply for a Harmony bursary, please complete the application form, thoroughly in BLOCK LETTERS using BLACK INK, and submit with all required documents to:

E-mail: Bursaryscheme@harmony.co.za , or visit our website

<https://www.harmony.co.za/careers/bursaries-2025-advert> for more information and to download the brochure.

SA OPERATIONS BURSARY APPLICATION FORM: 2025 INTAKE

The following documents should accompany this application form:

- A certified copy of your personal identity document
- Certified proof of your results (if in grade 12, submit grade 11 December results, and Grade 12 Mid-Term results or Preliminary results)
- Full details of your academic transcript if already at an Institution of Higher Learning (Accredited)
- Your curriculum vitae/resume (Max 3 pages)
- Proof of address
- Registration or acceptance letter from the institution

FOR OFFICE USE ONLY:

DISCIPLINE: _____

1. Applicant's Full Names (As per ID Document)

2. Applicant Surname:

3. Residential Address:

4. Province and Town:

5. Postal Address & Code:

Present status:

Scholar

Student

Other

APPLICATION REQUIREMENTS:

- Please read these notes and instructions carefully before completing this form
- Mark your choice with a cross in the appropriate block where applicable
- Incomplete forms will be disregarded.
- Applicants who already have other sponsors will not be considered.
- See below minimum requirements as stipulated below:

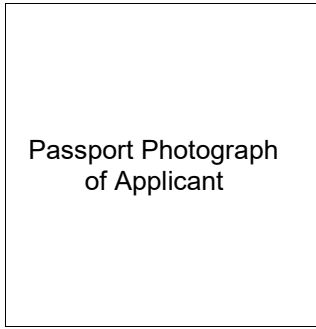
Maths	Rating Level: 5 or 60%
Maths for Engineering Studies	Rating Level: 6 or 70%
Science	Rating Level: 5 or 60%
Science for Engineering Studies	Rating Level: 6 or 70%
English	Rating Level : 5 or 60%

- Closing date for applications is **18 October 2024** and no late applications will be considered.
- If Harmony has not responded by 20 December 2024, consider your application as unsuccessful. Correspondence will be limited to shortlisted applicants only.

We welcome applications from people with disabilities. However, selection will be subject to the physical demands of the occupation related to a qualification.

1. BIOGRAPHICAL PARTICULARS

GENDER: Male Female Not specified



Full Names:
Surname:
Known As:
Marital Status:
ID Number:
Nationality:
Home Language:
Residential Address (Please Include City/Town & Province):
Postal Code:
Postal Address:
Telephone Number (Landline):
Cell Phone Number:
Alternative Number:
Name and Surname: _____
Relationship: _____

Do you have any disability?

YES NO

If yes, specify: _____

2. PARENT/GUARDIAN DETAILS

Name and Surname:
Relationship:
Residential Address:
Postal Code:
Postal Address:
Postal Code:
Cell Phone Number:
Occupation:
Is your Parent Or Guardian employed by Harmony?
If yes, which Operation/Mine?
Industry Number:
If no, name employer:
Work Telephone Number:

3. EDUCATIONAL DETAILS

Are you still attending YES NO Grade: school? _____
If yes, please complete

Name of School:

Address of the School:

Contact Tel: () _____

If no, please complete

Year of Matriculation: _____

Name of Previous School:

Postal address of School: _____

Contact Tel: () _____

4. BURSARY INFORMATION

In which discipline would you like to study?

- Electrical Engineering (Heavy Currently ONLY)
- Mechanical Engineering
- Mining Engineering
- Geology
- Survey and Planning
- Extractive Metallurgy
- Other
- If Other, Please specify: _____

5. UNIVERSITY STUDENTS

Name of Institution: _____

Year of study (Current): _____

Field and Course of Study: _____

Student number: _____

(PLEASE ATTACH A CERTIFIED ACADEMIC RECORD FROM THE INSTITUTION ENROLLED AT)

6. CAREER

Do you currently have a scholarship, bursary or loan?

YES NO

If yes, what is the name of the institution/organisation that awarded you and when was it awarded?

What is the value of the bursary/scholarship award? _____

Is there a service obligation attached to the scholarship, bursary or loan?

YES NO

Have you ever been employed since leaving school?

YES NO

If Yes, FULL TIME PART TIME

Briefly describe why you have decided to study the course you have chosen

Extramural activities and interests

Detail current leadership positions and positions held in the past (e.g. Class Captain, Head Girl, etc.)

What sport, hobbies or other interests are you or have you been involved in?

Have you ever visited a mine/smelter/operation/refinery in the mining industry?

YES NO

If yes, please give detail of where, when and what your impressions were:

7. DECLARATION

I hereby give consent to undergo any medical tests / examinations required by Harmony.

1. I confirm that the information contained in this application is, to the best of my knowledge, correct and truthful and I understand that if it is not fit, I may be eliminated from consideration in the selection process. If, after being admitted to the training scheme, any falsehood or omissions are discovered in my application, I understand that my Bursary Agreement may be terminated.
2. I understand that all statements in my application may be investigated, and I authorise the organisation to contact the following person who might be able to speak about my abilities and suitability for the bursary for which I have applied.
3. I understand that reference checks from my School /Tertiary Institution/previous Employer(s) may be conducted. I authorise any School/Tertiary Institution/Employer(s) to provide Harmony with relevant information and opinions that may be useful in making a decision and release such persons and organisations from legal liability in making such statements. (Please specify/ institutions you would like us to contact).

4. I hereby indemnify Harmony, its Learning & Development Managers and Training Officials against any claim for illness or accidental injury sustained by me during a visit to their operations/premises, should I be invited.

Signature of Applicant: _____

Signed at: _____

Date: ____/____/2024