



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Harmony Gold Mining Company Limited
Registration Number	1950/038232/06
Physical Address	Randfontein Office Park; Cnr Main Reef Road and Ward Avenue; Randfontein
Telephone Number	011 411 2000
Email Address	companysecretariat@harmony.co.za
Indicate Type of Entity / Organisation	Listed entity
Industry / Sector	Mining
Relevant Code of Good Practice	Revised Codes of Good Practice
Name of Verification Agency	HoneyComb BEE Ratings (Pty) Ltd
Name of Technical Signatory	Zunaid Vallee

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	25 Points	N/A	21.48
Management Control	19 points	N/A	14.06
Skills Development	25 points	2.89 Points out of 5	8.78
Enterprise and Supplier Development	46 points	4 Points out of 4	31.01
Socio-Economic Development	5 points	N/A	0.74
Total Score	120 points	6.89	76.08
Priority Elements Achieved	YES / NO and specify them	No – Skills Development & Enterprise & Supplier Development	
Empowering Supplier Status	YES / NO and specify them	YES	
Final B-BBEE Status Level	Level 6 - See Sustainability report 2026 (page 179)		

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:	Boipelo Lekubo		
b. Address:	Randfontein Office Park; Cnr Main Reef Road and Ward Avenue; Randfontein		
c. Accounting Policy: (<i>Your accounts are done?</i>)	Weekly	Monthly	Other (specify)
			Six monthly for financial reporting (JSE)
d. Has the attached Financial Statements and Annual Report been approved by the entity?	Yes		

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.	Yes
ii) Annual Report	Yes

3. Entity Annual Turnover:	R99 238 053 888
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4. Sign-off and Date

Signed by: Boipelo Pride Lekubo Signed at: 2026-10-23 13:37:58 +02:00 Reason: Witnessing Boipelo Pride Lekubo	
	23 October 2026
Signature	Date