



Empowering local excellence: Harmony's Partnership with Bavuthile Cooperations

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At Harmony, we take immense pride in contributing to the growth and empowerment of our local communities. One of our most inspiring partnerships is with Bavuthile Cooperations, a 100% black female-owned business based in Gauteng. Founded in 2018 by Philisile Mollo, the company has been a trusted contractor of Harmony since 2019, offering specialised services that are integral to our operations.

Bavuthile Cooperations specialises in conveyor belt construction and maintenance, fabrication, high-density polyethylene (HDPE), rubber lining, sand blasting, and corrosion protection. With a commitment to excellence, they strive to provide these services in-house, ensuring that their team receives comprehensive training and skills development. This dedication to employee growth not only enhances their service quality but also empowers the workforce, creating a ripple effect of positive change within the community.

"Training and safety are not just priorities for us — they are our values," says Philisile. "Our employees often work in high-risk environments, such as high or confined spaces, and it's crucial that they are well-equipped to handle these conditions safely."

Bavuthile Cooperations specialises in the following:



Bavuthile Cooperations is a 100% black female-owned business based in Gauteng.



Bavuthile Cooperations specialises in conveyor belt construction, maintenance and fabrication

This commitment to safety is especially critical during plant shutdowns when their team is called upon to provide essential services on-site. Through rigorous training and safety protocols, employees are always prepared to meet the demands of these challenging environments.

Our partnership with them is more than just a business relationship, it's a testament to the power of collaboration in driving community development, with almost 15% of our services procurement dedicated to women-owned companies. By supporting businesses like Bavuthile, we drive inclusive growth and empowerment in the mining industry. Philisile's goal is to grow Bavuthile Cooperations, create more job opportunities, and inspire young women to pursue careers in industries traditionally dominated by men. Her passion for making a difference is evident in every aspect of her work, and we at Harmony are proud to support her vision.

"I am incredibly grateful to Harmony for believing in me and giving my company a chance," Philisile shares. "Their support has not only contributed to the success of Bavuthile Cooperations but has also been a significant step forward for women's empowerment in the mining industry."

We believe in the power of local businesses to drive sustainable development, and our collaboration with Bavuthile Cooperations is a shining example of what can be achieved when we work together.