

Africa is in our DNA

MAY 2025

“Harmony’s story began in Africa – and it continues to be shaped by the strength, spirit and culture of this incredible continent. Today, as we honour Africa Day, we pay tribute to the people who power our operations – a diverse, thought dynamic family of Harmonites representing rich cultures, languages, and traditions from across the continent and beyond.

Together, we mine with heart – celebrating our diversity and building a future where everyone belongs.”

Beyers Nel, Group Chief Executive Officer



Harmony was born in Africa. Our earliest roots trace back to 1950 in the Free State province of South Africa. Since then, we have grown into a global gold mining and exploration company, with operations in both South Africa, Papua New Guinea and Australia – and our African identity remains core to who we are.

Our name, Harmony, represents the spirit of unity, resilience, and connection that defines the continent.

From the deep-level mines of the Free State to our surface operations in Gauteng and North West, our workforce reflects the vibrant cultural mix of Africa itself and we take pride in our Harmonites who all come from a variety of African nations and backgrounds, bringing their languages, customs, and values to work each day.

Our strength lies in our people and as we grow globally, we remain committed to creating inclusive environments where all employees, regardless of background, can thrive.



**20%+ of
executive and
board positions
are held by
women**



**Our
transformation
journey
champions
inclusivity and
empowerment**



**We invest in
leadership,
wellness, and
community
upliftment across
Africa**

As we celebrate Africa Day, let's honour the traditions that ground us, the diversity that strengthens us and the unity that drives us forward. Together, as Harmonites across continents, we continue to mine with heart, rooted in Africa, connected to the world.

#MiningWithPurpose

www.harmony.co.za

