



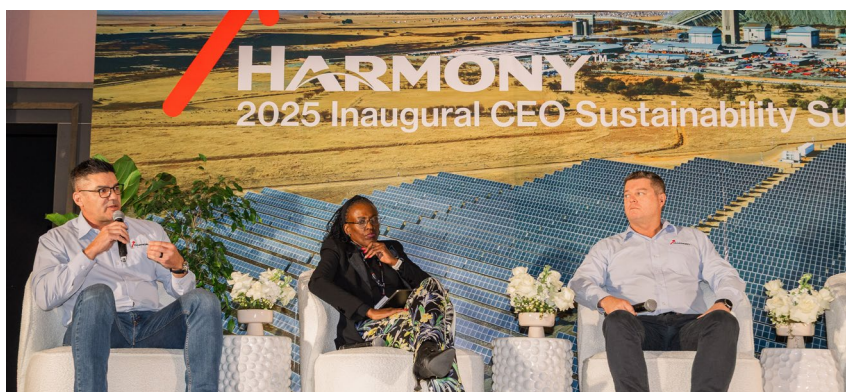
HARMONY LAUNCHES INAUGURAL SUSTAINABILITY SUMMIT

SEPTEMBER 2025



At Harmony, Sustainability isn't just a core driver but a stepping stone towards mining with purpose.

In line with Harmony's commitment to sustainability, we were honoured to launch the inaugural Sustainability Summit on 14 August 2025. As we shared one room with CEOs from Harmony, the ICMM and Minerals Council South Africa we got a front-row seat as three voices came together to discuss one universal goal.



The summit created a platform for open dialogue and collaboration on a shared vision: building a minerals industry that is safe, sustainable, and future-ready. Together, we explored how mining can deliver value by embedding sustainability into business strategy, while ensuring the resilience of our operations, our people, and our planet.

From how mining can deliver value by integrating sustainability into every facet of business, to opportunities to shape a sustainable future-ready minerals industry, the summit highlighted exciting topics that explore the present and future of Sustainable Mining.



We were able to set a clear pathway towards sustainability while defining Harmony's steps towards a future for all.

Inaugural Sustainability Summit highlights



Sustainability is a core business driver

Guiding our actions to ensure impact and resilience.



Safety and health are non-negotiable

Embedding our principles of Head, Heart and Hands into every decision.



Our sustainability framework

A living tool that integrates sustainability into business strategy.



Decarbonisation pathway

Ensuring that we remain on track to deliver our emissions reduction targets through renewable energy, operational efficiencies and innovative technologies.



Water ambition roadmap

Reducing potable water dependency by 80% by FY2034, with flagship projects such as the TauTona Reverse Osmosis Treatment Plant.



Tailings excellence and governance

Ensuring that we protect our communities, the environment and Harmony's license to operate as we continue to address and correct the gaps through our integrated risk management framework.



Advancing towards nature positive

Best practice guidelines for mine closure and concurrent rehabilitation.



Inclusive growth

Our commitment towards investing in community skills, enterprise development and local procurement to ensure valuable impact.



Strong governance

Anchoring sustainability in ethics, transparency and accountability.



Collaboration leads to impact

We seek to strengthen our relationship with governments, NGOs, suppliers and industry peers to achieve real impact.



Every leader is a sustainable leader

Accountability for environmental, social and governance outcomes and working towards creating a sustainable future for all.



Our CEO's commitment

Harmony becoming contributing members of the ICMM by 2030!

The Summit marked the start of a journey that goes beyond dialogue. It is about action, accountability, and impact. With every step, Harmony is redefining what it means to mine responsibly and to create a sustainable future for all. We are proud to be part of meaningful conversations that continue to shape how we can mine with purpose as contributing members of a sustainable world.

