

HARMONY 2026 BURSARIES

Ref. no: BRS

CLOSING DATE: 10 October 2025

The Harmony Gold Mining Company Limited bursary programme aims to identify and support students, preferably from communities near our operations, to pursue full-time studies at accredited tertiary institutions. The programme is open to both new applicants and those already enrolled at such tertiary institutions.

We do not provide bursaries for studies at TVET and private colleges.

Bursary application form - 2026 intake:

The following documents should accompany this application form:

- A certified copy of your personal identity document.
- Certified proof of your results (if in Grade 12, submit Grade 11 December results, and Grade 12 mid-term results or preliminary results).
- Full details of your academic transcript if already at an institution of higher learning (accredited), your curriculum vitae / resume (max 3 pages).
- Proof of address.
- Registration or acceptance letter from the institution.

About Harmony Gold Mining Company LTD

Harmony is a dual-listed company with its primary listing on the JSE Limited (ticker: HAR) and a secondary listing on the NYSE (ticker: HMY). With over 70 years in the industry, Harmony is an emerging market gold mining specialist with a sizeable copper footprint.

Harmony is the largest gold producer by volume in South Africa and is a significant operator of gold tailings retreatment facilities. In Papua New Guinea, Harmony owns and operates the Hidden Valley mine and owns 50% of the Tier 1 Wafi-Golpu copper-gold project. Harmony recently acquired 100% of the Eva Copper project, a near-term copper project in Queensland, Australia.

Harmony wishes you well with your bursary application.

To apply for a Harmony bursary, please complete the application form, thoroughly in **block letters** using **black ink**, and submit with all required documents to:

E-mail: bursaryscheme@harmony.co.za, or visit our

website: <https://www.harmony.co.za/careers/bursaries-2026-advert> for more information and to download the application form.

For any enquiries, please contact: Kitsi Taunyane 018 700 3347 or email us at: bursaryscheme@harmony.co.za.



If you do not hear from us 30 days after the closing date, please consider your application unsuccessful. Correspondence will be limited to shortlisted applicants only.

