



Championing sustainability

SEPTEMBER 2025

Harmony Champions Sustainability, Women Empowerment and Critical Minerals at WiMSA and SAIMM

At Harmony, our people, planet, and prosperity are integral to how we do business. Sustainability is embedded in our business strategy and ensures that we lead with purpose.

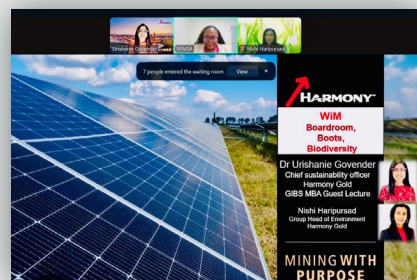
In September 2025, we were excited to participate in the Women in Mining South Africa (WiMSA) TedTalk, and the South African Institute of Mining and Metallurgy (SAIMM) Seminar. Both forums provided key insights into Sustainability while reflecting Harmony's commitment to meaningful leadership. The WiMSA TedTalk, aptly themed 'Boardroom, Boots and Biodiversity', and the SAIMM Seminar on The Impact of Governance on Mining Company's Sustainability brought together industry leaders and experts that explored the importance of ESG, Sustainable Mining and leading with purpose in a changing industry.

Harmony's Head of Sustainability, Dr Urishanie, who participated in the WiMSA TedTalk, shared her expertise in the industry and how she navigates complexities in a changing environment, while emphasising the importance of empowering women in leadership roles:

"In mining and in life, women are leading from the boardroom, walking the terrain in boots, and restoring biodiversity with vision and care. Our impact is rooted in resilience."

Our newly appointed Head of Environment, Nishi Haripursad echoed the importance of Sustainability at the SAIMM seminar:

"Governance, especially sustainability governance, can enable innovation in mining practices and position mining companies as leaders in the sustainable supply of critical minerals required for the global energy transition," she said.



Both Dr Urishanie Govender and Nishi Haripursad were honoured to participate in these pivotal seminars where they not only represented Harmony but together, reaffirmed our commitment to:



Achieving Net Carbon Zero by 2045



Advancing towards reduced potable water dependency by 80% by 2034



Biodiversity success stories inspired by the Kareerand TSF wetland restoration and Varkenslaagte's woodlands and phytoremediation



Empowering women-owned businesses in rehabilitation



Creating shared value for communities and ecosystems

The seminars spoke to our values and leadership, while strengthening how we mine, lead and build a legacy we can be proud of through our commitment to mining with purpose.

At Harmony we believe in working together to create a sustainable and equal environment for all, by not only mining with purpose but contributing to platforms for change.