



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Harmony Gold Mining Company Limited
Registration Number	1950/038232/06
Physical Address	Randfontein Office Park; Cnr Main Reef Road and Ward Avenue; Randfontein
Telephone Number	011 411 2000
Email Address	companysecretariat@harmony.co.za
Indicate Type of Entity / Organisation	Listed entity
Industry / Sector	Mining
Relevant Code of Good Practice	Revised Codes of Good Practice
Name of Verification Agency	HoneyComb BEE Ratings (Pty) Ltd
Name of Technical Signatory	Zunaid Vallee

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	25 Points	N/A	20.72
Management Control	19 points	N/A	13.50
Skills Development	20 points	0 points	8.76
Enterprise and Supplier Development	40 points	2 Points	30.14
Socio-Economic Development	5 points	N/A	2.35
Total Score	111 points	2	75.47
Priority Elements Achieved	YES / NO and specify them	No – Skills Development & Enterprise & Supplier Development	
Empowering Supplier Status	YES / NO and specify them	YES	
Final B-BBEE Status Level	Level 6 - See Sustainability report 2025 (pages 146)		

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---------|---|
| | | Six monthly for financial reporting (JSE) |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?


2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- ii) Annual Report

3. Entity Annual Turnover:

R73 895 579 183

4. Sign-off and Date



Signature

Date: 24 October 2025