

# HARMONY INTERNSHIPS



**INTERNSHIPS AND EXPERIENTIAL / WORK INTERGRATED LEARNING(P1/P2).** Harmony Gold Mining Company Limited has Internship and P1/P2 opportunities available for 2026. The opportunity is for Graduates or Diplomates (graduates with a diploma) and/or applicants who require Internship or Experiential Exposure to complete their qualifications. This opportunity is open to applicants who resides in our local communities where Harmony Gold is operating, as well as children of Harmony employees.

**CLOSING DATE: 27 February 2026**

The disciplines and operations that are offering internships and P1/P2 opportunities are as follows:

OPERATION	INTERSHIP	P1/P2 EXPERIENTIAL / WORK INTEGRATED LEARNING
Doornkop	Mining Engineering; Rock Engineering; Metallurgy; Geology; Mine Survey; Human Resources; Finance; Occupational Hygienist.	Mechanical/Electrical Engineering, Metallurgy.
Joel	Mining Engineering; Mine Survey, Geology, Occupational Hygienist.	
Kalgold	Analytical Chemist; Metallurgy.	
Kusasaletu	Mining Engineering; Mechanical/Electrical Engineering; Human Resources, Finance.	
Masimong	Mining Engineering; Metallurgy; Analytical Chemist, Occupational Hygienist.	Analytical Chemist.
Moab Khotsong (Incl. Services)	Mining Engineering; Land Survey; Mine Survey; Mechanical/Electrical Engineering; Metallurgy; Ventilation; Finance; Environmental; Human Resources, Geology.	Mechanical/Electrical Engineering.
Mponeng (Incl. Services)	Mining Engineering; Mechanical/Electrical Engineering; Geology; Rock Engineering; Occupational Hygienist; Metallurgy; Human Resource; Finance; Safety, Environmental.	Metallurgy.
Tshepong Operations (Incl. Phakisa)	Rock Engineering; Mine Survey; Geology; Human Resources; Finance; Hospitality, Ventilation.	
Target	Metallurgy; Mechanical/Electrical Engineering; Industrial Engineering.	Mechanical/Electrical Engineering.
Central Services	Human Resources; Graphics Design/Digital Media; Industrial Labour Relations; Environmental, Safety.	

## Application Criteria and Conditions:

- Opportunities are open to South African citizens **ONLY**, below the age of 35 and reside in the following districts:
  1. Free State: Lejweleputswa/Matjhabeng/Masilonyana.
  2. North-West: City of Matlosana/ Ratlou/ Moqhaka.
  3. Gauteng: City of Johannesburg/Merapong City/West Rand.
- Only Graduates and Diplomats with a full tertiary qualification obtained from an accredited South African University and/or Colleges will be allowed to apply for the programme.
- Students applying for Internships must have completed their qualification in the field of which they apply for and have NOT benefited from a similar programme previously.
- Should an applicant be successful, the applicant will be expected to complete a full medical examination and security screening.
- Students applying for P1/P2 Experiential, must provide a recent letter from the institution indicating the need for P1/P2 exposure.
- Duration of the programme (Core - Mining, Met, ORM and Engineering 24 months, Non-Core 12 months).

**NB: Incomplete applications will NOT be considered.**

## Requirements:

This development opportunity aims to give suitably qualified candidates sufficient experience to become competent and provides the opportunity of possible employment or promotion on completion of the programme.

- Certified copy of a valid South African Identity Document (SA Citizen).
- Certified copy of qualifications AND academic records relating to field applying for.
- Brief Curriculum Vitae.
- Proof of residence (water and lights account or a signed affidavit).

To apply, please forward all required documents via email to: **interns.WE@Harmony.co.za**, when applying, the subject line of your email must include the operation your applying to, your discipline and also the municipality you reside in.

**Applicants will be placed in accordance with the operation they included in their application.**

For any questions or queries, please contact Jeanette Mfebe using the details provided below.

011 4112175 | Jeanette.Mfebe@Harmony.co.za



If you do not receive feedback within 21 days after the closing date, please consider your application unsuccessful.

