



Matric Excellence

FEBRUARY 2026

Empowering the Class of 2025 through Education and Partnership

As we celebrate the class of 2025, Harmony, remains committed to sustainable development as we support initiatives that uplift our host communities and create long-term social value.

Over and above the regulated community development plan, Harmony continues to champion youth empowerment by supporting education initiatives in collaboration with the Provincial Departments of Education (DoE) in Gauteng, Free State and North West provinces of South Africa through the Corporate Social Investment (CSI) programme. In pursuit of education outcomes, the company supported the Class of 2025 Matric Examinations Preparation Camps that provide matriculants with additional classes for Mathematics and Science subjects. This reflects Harmony's dedication to education as a catalyst for poverty alleviation and community resilience.

In partnership with District Departments of Education across Merafong, Johannesburg, Matjhabeng, Moqhaka, Mogale City, Matlosana and Ratlou, Harmony contributed over R2.9 million towards the successful implementation of these annual preparation camps.

This collaboration ensured that 4 319 Grade 12 learners from 56 schools in areas surrounding our operations received:

 Uninterrupted academic support	 Secure accommodation	 Nutritious meals
 Transport	 Stationery	Supervision throughout the intensified study period from March to November 2025

By investing in improved learner readiness — consistently in gateway subjects such as Mathematics and Science — Harmony is strengthening educational outcomes that can unlock further opportunities for young people. This initiative directly supports the company's ESG priorities under social stewardship, contributing to inclusive community development, promoting quality education, and enabling long-term socio-economic sustainability.

The camps not only bolstered academic performance but restored confidence among the class of 2025 who aspire to further their studies, enter the world of work, and contribute meaningfully to their families and communities. Through partnerships with Departments of Education, School Governing Bodies, and Community Policing Forums, Harmony advances a shared vision of safe, empowered and thriving communities.

Beyond strategic collaboration, we seek to continue uplifting our communities and youth to ensure that we contribute to long-lasting and positive contributions that lead to a sustainable future for all.

We look forward to welcoming the class of 2026 and we wish the class of 2025 success.



This is **#MiningWithPurpose**—creating value today, and building a stronger, more equitable tomorrow.