

Investing in the Masilonyana and Matjhabeng Local Municipalities

Harmony understands that the sustainability of our mining operations is deeply linked to the prosperity and resilience of our host communities. True mining with purpose means going beyond compliance, it means creating opportunities, investing in people and building partnerships that last.

Guided by the Social and Labour Plans (SLPs) and the Mining Charter, our community development approach prioritises the long-term inclusive growth of our host communities.

Over the past five years, we have worked closely with the Matjhabeng and Masilonyana local municipalities in the Free State, to co-design and deliver projects that address key local challenges, such as water infrastructure and road repairs, as well as youth training and small business support.



MINE COMMUNITY DEVELOPMENT FOCUS AREAS 2018 - 2024 and beyond

Between 2018 and 2024, Harmony implemented a number of high-impact projects in Matjhabeng and Masilonyana focused on four key areas:



Infrastructure development

Strengthening service delivery and access to public facilities



Youth and skills development

Creating pathways to employment and entrepreneurship for young people



Enterprise and Supplier Development (ESD)

Equipping small businesses to participate in the economy



Food security and local agriculture

Supporting livelihoods and promoting resilience through home-grown food production

These initiatives were identified through ongoing engagement with communities and municipalities, ensuring that our interventions remain relevant, responsive and people-centred.

FLAGSHIP PROJECTS IN MATJHABENG

Witpan Waste Water Treatment Plant (WWTP)

- Refurbished at a cost of R12 million and officially handed over in March 2023
- Maintenance of the plant continues through Agreenco until June 2025 (R4 million allocated)
- Skills transfer to municipal staff forms part of the exit strategy, ensuring operational sustainability



Witpan water pumping initiative

- R13.3 million invested in reducing water levels at Witpan
- Pumps up to 37 million litres of water per day into the Mostert canal and the Sand River
- Maintenance budget of R3 million ensures continued operation until mid-2025
- Significant improvements in water levels have already been recorded



Youth business corners (container hubs)

- R10.7 million invested in container hubs across Meloding, Kutlwanong, Nyakallong, with Thabong nearing completion (additional R2.3 million)
- Each fully equipped hub was developed in partnership with the municipality to support local SMMEs
- Bulk services and security still being finalised before full handover
- The Kutlwanong hub has been handed over by the Minister of Small Business Development and is operational



Call centre training with Trust Blu Foundation and iTalk2U

- R14.7 million in Phase 1, with Harmony contributing R4 million to Phase 2 alongside partners
- 120 youth recruited, with 94 completing the programme by April 2024
- Graduates to receive equipment and system access for remote income generation
- Training focused on employability and entrepreneurial call-centre services



FLAGSHIP PROJECTS IN MATJHABENG continued

Mobile IT youth centre

- R1.6 million invested in a mobile ICT hub designed to bridge the digital divide
- The mobile hub provides research, job search, and business access services across all Matjhabeng wards.
- Targets learners, job seekers, and local entrepreneurs



SMME industrial incubator (Welkom #1)

- R9.2 million invested in creating an incubator for engineering-focused small businesses
- Includes workshop space and specialised tools to develop capacity for local supply chains



Road rehabilitation programme

- R31 million invested in road repairs across Thabong, Odendaalsrus and Welkom
- Programme included resealing, patching, and resurfacing, improving mobility and public safety



LED strategy development

- R700,000 spent in 2019 to produce an LED strategy for Matjhabeng Local Municipality
- Developed in collaboration with Urban Econ to support integrated development planning



KEY PROJECTS IN MASILONYANA

Sechaba Lesimola Business Hive

- R4 million invested in revitalising a dilapidated facility into a thriving SMME hub
- Hive now houses local small businesses in buildings and containers
- Beneficiary businesses received start-up equipment through Harmony's support



Taxi Rank design and consultancy

- R1.4 million allocated to engineering consultants to design a new taxi rank
- A joint initiative with the municipality under the Municipal Infrastructure Grant
- Project paused pending securement of suitable land by the municipality



JOINT FLAGSHIP INITIATIVES IN BOTH MUNICIPALITIES

Harmony Sports Academy

- R40.8 million invested in a sports-focused development academy for youth
- Programme supports 50 learners (25 soccer, 25 rugby), covering education, uniforms, meals, and transport.
- Many academy graduates have gone on to play in national soccer and rugby squads
- The academy not only nurtures talent but also instills discipline and pride



Broad-Based Livelihood (BBL) Programme

- R4.9 million in Matjhabeng and R2.4 million in Masilonyana
- Supports over 800 households with tunnel infrastructure and training to grow their own food
- Surplus produce sold to the public, generating household income and reducing food insecurity

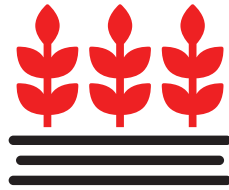
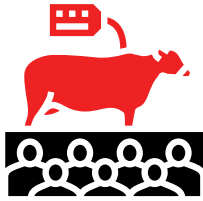


LOOKING FORWARD: SLP GENERATION 4

(2023-2027 Project Pipeline)

Harmony's future commitment to mine community development remains strong. The next five years will see an additional R63 million invested across Masimong, Tshepong, and Target mining areas.

Key projects include:



Impound Facility and Livestock Auction Centre	Commercial and Industrial Agriculture Project	Maintenance of Waste Water Infrastructure	Expansion of Youth Development and Sports Academy
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R2.5 million

R9 million

R17 million

R34.5 million

These projects have been included in municipal Integrated Development Plans (IDPs), following extensive public participation. They reflect Harmony's belief in participatory development and long-term partnerships with our host communities.



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