



Women in Mining

MARCH 2026

Harmony leaders recognised as 2025 Women in Mining Education and Development Heroes

Harmony is proud to celebrate the recognition of two exceptional leaders, Dr Urishanie Govender, Chief Sustainability Officer, and Sylvia Seleka, Senior Group Talent Manager, who were selected as 2025 Minerals Council Women in Mining (WiM) Education and Development Heroes.

The Minerals Council and its members marked International Women's Day by recognising ten peer-nominated women heroes for their outstanding contribution in the mining sector at a breakfast hosted on 13 March 2026. This prestigious recognition forms part of the Minerals Council's ongoing commitment to advancing women in the mining industry. Now in its sixth year, the WiM Heroes campaign shines a spotlight on women who continue to make meaningful contributions as trailblazers in a historically male-dominated sector. The 2025 theme focused on women who have demonstrated outstanding dedication to the education and development of women in mining and shown their commitment towards meaningful mentoring of a new generation.

"In mining, we often applaud the final output, the tonnages, the ounces, the delivery, the numbers. But today, we honour the people who build the pipeline of talented employees behind the targeted performance achievements. These are our women heroes who teach, train, coach, assess, mentor, and open doors, often quietly, consistently, and with extraordinary courage,"

says Mustak Ally, Head of Skills Development and Human Resources at the Minerals Council.



Dr Urishanie and Sylvia exemplify these values through their inspiring leadership in advancing education, and skills development helping to create stronger pathways for women to grow and succeed in the mining sector. Their efforts have not only strengthened innovation and inclusivity within Harmony but have also contributed to building more inclusive and sustainable mining communities.

By investing in skills development and creating opportunities for growth, they continue to inspire the next generation of women leaders and ensure women from our host communities have access to skills development and empowerment programmes.

Their achievements reflect a deep commitment to people, progress, and community upliftment. Their recognition highlights the importance of fostering an environment where talent is nurtured, diversity is embraced, and employees are empowered to thrive.

This achievement stands as a testament to the strength, resilience, and leadership of women within Harmony and the broader mining sector.



#MiningWithPurpose

