



STEM Incubator Programme

APRIL 2026



Harmony invests in STEM for a more inclusive economy

At Harmony, we want to ensure that learners have a chance to pursue tertiary studies in STEM (Science, Technology, Engineering, Mathematics) to prepare them for academic success and future careers, with the STAR schools programme a primary driver in these efforts.

We seek to encourage students to choose subjects like Core Mathematics and Science to give them a kickstart to their journey in STEM by providing them with academic support.

During FY2025, we invested over R6 million in the STAR Schools STEM Incubator Programme to ensure that learners in the communities where we operate are supported in their journeys towards successful careers in STEM, by improving their Mathematics and Science performance. Through the STEM Incubator Programme, students are offered structured Saturday and holiday tuition for grades 10-12 to prepare them for examinations and expand their understanding of core subjects.

The STEM programmes in the North West and Gauteng are run in partnership with STAR schools, while

This programme provides:



Expert-led tuition that emphasises high-impact concepts and exam techniques



Learner tracking and mentorship to monitor progress, identify gaps, and build confidence



University and career preparedness, including guidance on applications and exposure to STEM pathways



Community engagement involving parents and local stakeholders to foster motivation, attendance, and sustained participation



the STEM programmes in the Free State are delivered with Kutlwano and co-funded by the Department of Basic Education.

Beyond that, the programme believes in longevity, through continuous engagement with education stakeholders, and involvement in learner recruitment and diagnostic assessments. Acknowledging excellence through learner awards and post-programme support ensuring that learners get the most out of the programme.

“At Harmony, our support for education and the up-skilling of the youth from the communities where we have operations stems from our values of being both connected and accountable. We are truly proud of the learners who take on the challenge of improving their results so that they can go on to tertiary education and break a cycle of poverty through equitable access to quality STEM education.”

- Dr Mashego Mashego, Executive Director: Stakeholder Relations and Corporate Affairs.

Harmony is a proud sponsor of the STEM Incubator Programme as we reaffirm our commitment to improving outcomes for learners in our communities.