

Next Generation

JUNE 2026



Investing in the next generation

At Harmony, we believe that creating a sustainable future begins with investing in young people. Through strategic partnerships and targeted development programmes, we are helping learners and students unlock their potential, pursue meaningful careers and become active contributors to South Africa's growth.

From strengthening STEM education and supporting student entrepreneurship to providing practical career guidance, Harmony is committed to equipping young people with the knowledge, skills and opportunities needed to succeed in a rapidly changing world.

This Youth Month, we celebrate the power of education, innovation and ambition as we continue creating pathways to opportunity for the next generation.



Building STEM futures

Harmony invests in Science, Technology, Engineering and Mathematics (STEM) education to help learners prepare for tertiary studies and future careers. Through partnerships with STAR Schools and Kutlwanong, Harmony supports learners through structured academic programmes focused on improving Mathematics and Science performance. During FY2025, Harmony invested more than R6 million in the STEM Incubator Programme, providing additional tuition, mentorship, career guidance and university readiness support to learners in its host communities.

By strengthening educational outcomes and encouraging participation in STEM subjects, Harmony is helping young people build the foundations for long-term success.



Empowering youth innovation through Enactus



For almost two decades, Harmony's partnership with Enactus South Africa has empowered university students to develop innovative solutions to some of the country's most pressing challenges. The Harmony Food & Health Security, Employability and Entrepreneurship

Challenge supports student-led enterprises that address food insecurity, health challenges, unemployment and community development. Since 2007, the initiative has encouraged young innovators to transform ideas into sustainable businesses that create jobs, strengthen local economies and deliver meaningful social impact.

Through funding, mentorship and practical implementation opportunities, Harmony is committed to investing in the next generation of entrepreneurs and changemakers.

Guiding tomorrow's workforce

The Harmony Career Expo 2026, taking place in June and July 2026, helps learners make informed decisions about their educational and career journeys. Delivered in partnership with the Department of Education, the programme is expected to reach more than 3,300 learners across Merafong, Matlosana and Welkom. The initiative focuses on Grade 9 learners at the critical subject selection

stage, while also supporting matric learners as they prepare for tertiary education and the world of work.

By connecting learners with professionals from disciplines such as engineering, geology, metallurgy and human resources, Harmony provides practical insights into career opportunities and the pathways needed to achieve them.



Creating opportunities that last

Whether through STEM education, entrepreneurship development or career guidance, Harmony's youth-focused initiatives share a common goal: empowering young people with the skills, confidence and opportunities needed to build brighter futures for themselves and their communities.

When young people thrive, communities thrive too, and we remain committed to creating opportunities that unlock potential, inspire innovation and contribute to a more inclusive and sustainable future.



#MiningWithPurpose