

Harmony bursary 2027

CLOSING DATE: 9 October 2026

ABOUT HARMONY GOLD MINING COMPANY LTD (HARMONY)

Harmony is a dual-listed company with its primary listing on the JSE Limited (ticker: HAR) and a secondary listing on the NYSE (ticker: HMY). With over 70 years in the industry, Harmony is an emerging market gold mining specialist with a sizeable copper footprint.

Harmony is the largest gold producer by volume in South Africa and is a significant operator of gold tailings retreatment facilities. In Papua New Guinea, Harmony owns and operates the Hidden Valley mine and owns 50% of the Tier 1 Wafi-Golpu copper-gold project. Harmony recently acquired 100% of the Eva Copper project, a near-term copper project in Queensland, Australia.



Objective of the Harmony Gold Mining Company Bursary Scheme:

The objective of the Harmony Gold Mining Company Limited (Harmony) bursary scheme is to recruit and select bursars preferably from communities surrounding our operations for full-time study at accredited tertiary institutions. The bursary scheme accommodates students entering or already at tertiary institutions.

Bursary application form – 2026 intake:



A certified copy of your personal identity document



Certified proof of your results (if in Grade 12, submit Grade 11 December results, and Grade 12 mid-term results or preliminary results)



Full details of your academic transcript if already at an institution of higher learning (accredited), your curriculum vitae/resume (max 3 pages)



Proof of address



Registration or acceptance letter from the institution

Harmony wishes you well with your bursary application.

To apply for a Harmony bursary, please complete the application form, thoroughly in block letters using black ink, and submit with all required documents to:



Bursaryscheme@harmony.co.za



<https://www.harmony.co.za/careers/opportunities-for-students/> for more information and to download the application form.



If you have not received any correspondence within 21 days, please regard your application as unsuccessful. Correspondence will be limited to shortlisted applicants only.

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APPLICATION REQUIREMENTS:



Maths

Maths for Engineering Studies:

Rating Level: **5 or 60%**

Rating Level: **6 or 70%**



Science

Science for Engineering Studies:

Rating Level: **5 or 60%**

Rating Level: **6 or 70%**



English

Rating Level: **5 or 60%**

- Closing date for applications is **9 October 2026** and no late applications will be considered.
- We welcome applications from people with disabilities. However, selection will be subject to the physical demands of the occupation related to a qualification

APPLICANT DETAILS

1. Applicant's full names (as per ID document):
2. Applicant surname:
3. Applicant e-mail address:
4. Residential address:
5. Province and town:
6. Postal address and code:
7. Present status (scholar/student/other):

**Passport photo of
applicant:**



NOTE



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BIOGRAPHICAL PARTICULARS

Gender:		Residential address (Include city/town and province):	
Full names:			
Surname:		Postal address:	
Known as:		Postal code:	
Marital status:		Telephone number (Landline):	
ID number:		Cellphone number:	
Nationality:		Alternative number:	
Home language:		Do you have any disability?	Yes No
		If yes, please specify:	

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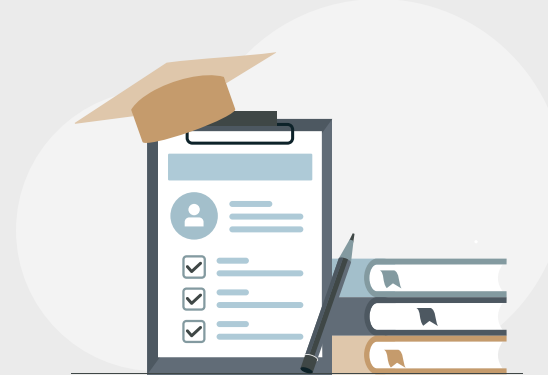
PARENT, GUARDIAN OR OTHER

Relationship (Parent, guardian or other):		Occupation:	
		Is your parent or guardian employed by Harmony?	
Name and surname:		If yes, which operation/mine?	
Residential address:		Industry number:	
Postal address and code:		If no, name of employer:	
Cellphone number:		Work telephone number:	



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EDUCATIONAL DETAILS

Are you still attending grade school? (If yes, please complete):

Yes

No

If Yes:

Name of school:

Address of school:

Contact telephone number:

If no:

Year of matriculation:

Name of previous school:

Postal address of school:

Contact telephone number:

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BURSARY INFORMATION

In which discipline would you like to study?

Electrical engineering (heavy current only)

Mechanical engineering

Mining engineering

Geology

Survey and planning

Extractive metallurgy

Other

If other, please specify:

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UNIVERSITY STUDENTS

Please attach a certified academic record from your institution.

Name of institution:

Year of study (current):
(1st, 2nd, 3rd, or 4th year of study)

Year of study in 2027:
(1st, 2nd, 3rd, or 4th year of study)

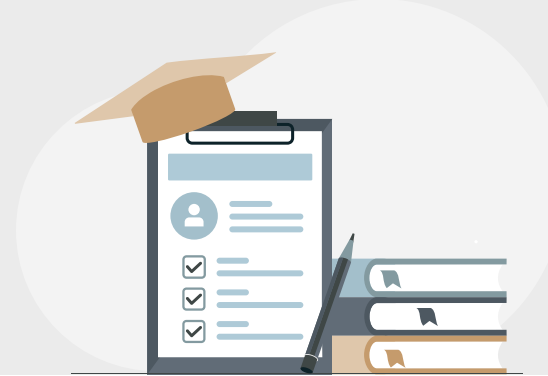
Field and course of study:

Student number:



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FUNDING OR SPONSORSHIP

Do you currently receive any form of educational support or funding (e.g. a scholarship, bursary, student loan, sponsorship), or are you enrolled in a Harmony Star School or the Kutlwanong School Programme?

Yes

No

If yes, please provide the name of the institution, organisation, programme, school, or sponsor, and indicate when you began receiving the support or when you joined the programme.

What is the value of the bursary/scholarship award?

Briefly describe why you have decided to study the course you have chosen:

Is there a service obligation attached to the scholarship, bursary or loan?

Yes

No

Have you ever been employed since leaving school?

Yes

No

If yes, full time?

Full time

Part time?

Part time

Extramural activities and interests:

Detail current leadership positions and positions held in the past (e.g. class captain, head girl, etc.):

What sport, hobbies or other interests are you or have you been involved in?

Have you ever visited a mine/smelter/operation/refinery in the mining industry?

Yes

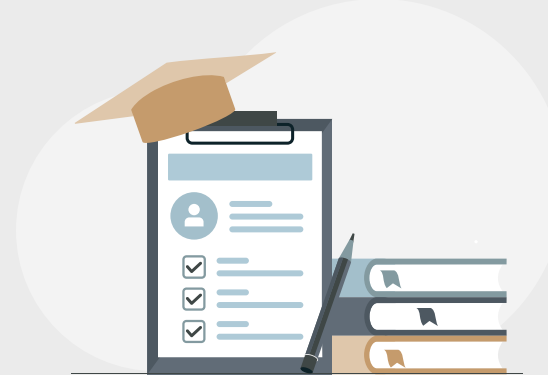
No

If yes, please give detail of where, when and what your impressions were:



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DECLARATION

1. I confirm that the information contained in this application is, to the best of my knowledge, correct and truthful and I understand that if it is not fit, I may be eliminated from consideration in the selection process. If, after being admitted to the training scheme, any falsehood or omissions are discovered in my application, I understand that my Bursary Agreement may be terminated.
2. I understand that all statements in my application may be investigated, and I authorise the organisation to contact the following person who might be able to speak about my abilities and suitability for the bursary for which I have applied.
3. I understand that reference checks from my school/tertiary institution/previous employer(s) may be conducted. I authorise any school/tertiary institution/employer(s) to provide Harmony with relevant information and opinions that may be useful in making a decision and release such persons and organisations from legal liability in making such statements. (Please specify/institutions you would like us to contact).
4. I hereby indemnify Harmony, its Learning and Development Managers and Training Officials against any claim for illness or accidental injury sustained by me during a visit to their operations/premises, should I be invited.

I hereby give consent to undergo any medical tests/examinations required by Harmony.

Signature of applicant:

Signed at:

Date: ^D ^D / ^M ^M / 2026



After completing the form, download PDF, save and submit with all required documents to:

Bursaryscheme@harmony.co.za



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