

BROAD-BASED BEE VERIFICATION CERTIFICATE

We Certify that
Harmony Gold Mining Company Limited

Refer to Annexure for list of subsidiaries

Company Address: Randfontein Office Park, Cnr Main Reef Road and Ward Avenue, Randfontein, 1759

Registration Number: 1950/038232/06 VAT Number: 4380103194

Has been verified for compliance with the B-BBEE Act No. 53 of 2013 and the Codes of Good Practice Gazette No.36928 of 2013 further revised by Gazette No. 42496 of 2019 and has achieved the following:

BEE RATING

Level Six (6) Contributor

(Generic Scorecard)

BEE PROCUREMENT RECOGNITION LEVEL

60%

Analysis	Score	Element	Results
Black Ownership	23.94%	Ownership	21.48
Black Woman Ownership	9.57%	Management Control	14.06
Black Designated Group	1.11%	Skills Development	8.78
Black Youth	0.02%	Enterprise & Supplier Development	31.01
Black Disabled	0.00%	Socio-Economic Development	0.74
Black Unemployed	0.00%	Total	76.08
Black People Living in Rural Areas	0.47%	Y.E.S. Initiative Implemented	No
Black Military Veterans	0.00%	Y.E.S. Target Achieved	N/A
Black New Entrants	0.97%	Number of Levels Promoted	N/A
Exclusion Principle Applied	Yes	Certificate Number	HR_GEN_4332_26
Modified Flow Through Principle	No	Version Number	1.0
Empowering Supplier	Yes	Issue Date	08 October 2026
Discounting Applied	Yes	Expiry Date	07 October 2027
Financial Period Reviewed	01 July 2025 – 30 June 2026	Revision Date	N/A


Verification Manager
Zunaid Vallee
Honeycomb BEE Ratings

